

Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Facility Maintenance & Operator</u></p> <p>Date <u>June 5, 2013</u></p> <p>Revised Date _____</p> <p>Revised Date <u>January 18, 2023</u></p>	<p>Code</p> <p><u>200</u></p>
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<p>Decision Making</p> <p>Some choice of action when carrying out a variety of tasks in the repair, maintenance and operation of facility equipment. Exercises discretion with equipment breakdowns to ensure provision of services.</p>	<p>Degree</p> <p><u>3.0</u></p>
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<p>Education</p> <p>Grade 12. Building Systems Technician certificate (Saskatchewan Polytechnic, nine hundred and forty-five (945) hours). 5th Class Power Engineering certificate, as required by the Boiler and Pressure Vessels Safety Act. Power Engineering License issued pursuant to the Boiler and Pressure Vessels Safety Act (no examination required so does not impact the rating) (rating 3.5).</p> <p>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize one thousand and seventy-five (1075) hours as no other factors were impacted by this change. The Education rating will remain at (4.0).</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Experience</p> <p>No previous experience. Twelve (12) months on the job to consolidate knowledge and skills, to acquire vendor specific training, to become familiar with building/plant systems and facility specific equipment, and become familiar with department policies and procedures.</p>	<p>Degree</p> <p><u>4.0</u></p>
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<p>Independent Judgement</p> <p>Operates and monitors computerized building control systems within generally accepted practices. Breakdowns in mechanical equipment are resolved using a choice of methods, analysis and troubleshooting to determine the problem and choice of appropriate action.</p>	<p>Degree</p> <p><u>3.5</u></p>
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<p>Working Relationships</p> <p>Regular contact with employees when dealing with building environment issues which require tact and discretion. Discusses repair problems, submits reports to management and makes repair/replacement recommendations. Provides technical explanation and/or advice to peer professionals and other co-workers in facility/site.</p>	<p>Degree</p> <p><u>3.5</u></p>
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Facility Maintenance & Operator

Code

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Impact of Action Misjudgements in carrying out maintenance tasks may result in minor injury/discomfort to others. Misjudgement in operating/monitoring computerized building automation systems may cause equipment failure resulting in substantial delay/loss of service and/or disruption in service delivery.	Degree <u>2.5</u>
Leadership and/or Supervision Provides occasional guidance to co-workers and functional guidance to outside contractors when working on construction/renovation projects.	Degree <u>2.5</u>
Physical Demands Regular physical effort lifting and carrying with periods of heavy effort associated with repair of equipment and movement of materials.	Degree <u>2.5</u>
Sensory Demands Regular sensory effort operating/repairing equipment, computer operation, performing visual inspections and using hand/power tools.	Degree <u>2.0</u>
Environment Regular major disagreeable conditions such as chemicals, steam, sharps, extreme noise and unpredictable weights.	Degree <u>4.0</u>